



APRIL 13, 2023

# THE NEXT STEP IN OUR TRANSFORMATION JOURNEY

**Garrett**  
ADVANCING MOTION

## Forward Looking Statements

This presentation contains “forward-looking statements” within the Private Securities Litigation Reform Act of 1995. All statements, other than statements of fact, that address activities, events or developments that we or our management intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements including without limitation our statements regarding inflationary pressures on Garrett's business and management's inflation mitigation strategies, financial results and financial conditions, industry trends and anticipated demand for our products, Garrett's strategy, anticipated supply constraints, including with respect to semiconductors, anticipated developments in emissions standards, trends including with respect to production volatility and volume, Garrett's capital structure, anticipated new product development and capital deployment plans for the future including expected R&D expenditures, anticipated impacts of partnerships with third parties, Garrett's outlook for 2023, the capital structure transactions described herein, potential repurchases of shares of Common Stock and Series A Preferred Stock under Garrett's share repurchase program, and the planned debt financing in connection with the transactions described herein. Although we believe forward-looking statements are based upon reasonable assumptions, such statements involve known and unknown risks, uncertainties, and other factors, which may cause the actual results or performance of Garrett to be materially different from any future results or performance expressed or implied by such forward-looking statements. Such risks and uncertainties include but are not limited to the Company's ability to complete the transactions described herein, including on the timelines the Company anticipates, the anticipated impacts to the Company of the transactions, including on the Company's stock price, cash flows and anticipated future investments, the availability of debt financing in amounts and on terms acceptable to the Company, risks relating to potential purchases by the Company of shares of common stock and Series A preferred stock under the Company's share repurchase program, and risk factors described in our annual report on Form 10-K for the year ended December 31, 2022, as well as our other filings with the Securities and Exchange Commission, under the headings “Risk Factors” and “Cautionary Note Regarding Forward-Looking Statements.” You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this document. Forward-looking statements are not guarantees of future performance, and actual results, developments and business decisions may differ from those envisaged by our forward-looking statements.

## Non-GAAP Financial Measures

This presentation includes the following Non-GAAP financial measures which are not calculated in accordance with generally accepted accounting principles in the United States (“GAAP”): constant currency net sales growth, EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Consolidated EBITDA, Adjusted Free Cash Flow, Adjusted Free Cash Flow Conversion, Adjusted EBITDA – Capex Conversion, EBIT, Liquidity, Debt, and Debt to Consolidated EBITDA. The Non-GAAP financial measures provided herein are adjusted for certain items as presented in the Appendix containing Non-GAAP Reconciliations and may not be directly comparable to similar measures used by other companies in our industry, as other companies may define such measures differently. Management believes that, when considered together with reported amounts, these measures are useful to investors and management in understanding our ongoing operations and analysis of ongoing operating trends. Garrett believes that the Non-GAAP measures presented herein are important indicators of operating performance because they exclude the effects of certain items, therefore making them more closely reflect our operational performance. These metrics should be considered in addition to, and not as replacements for, the most comparable GAAP measure. For additional information with respect to our Non-GAAP financial measures, see the Appendix to this presentation and our annual report on Form 10-K for the year ended December 31, 2022.

# Today's Presenters



**Olivier Rabiller**

**President & CEO**

*(Since 2016)*

---

*21 Years at  
Garrett / Honeywell*

*28 Years Industry  
Experience*



**Sean Deason**

**CFO**

*(Since 2020)*

---

*3 Years at  
Garrett*

*23 Years Industry  
Experience*

# Transaction Overview

<p><b>Key Updates &amp; Transaction Rationale</b></p>	<ul style="list-style-type: none"> <li>Garrett has consistently delivered strong performance over the past two years, through a volatile macroeconomic environment             <ul style="list-style-type: none"> <li>Redeemed ~\$620M of Series B Preferred Stock (“Series B”) rapidly over three quarters</li> <li>Initiated Series A Preferred Stock (“Series A”) cash dividend in Q3 2022</li> </ul> </li> <li>With continued strong performance in Q1 2023, Garrett is closer to achieving the remaining milestones that cause the Series A Automatic Conversion to Common Stock</li> <li>Garrett is focused on ensuring such conversion is effectuated optimally; for over a year, Garrett has been exploring ways to further normalize the Company’s capital structure and ultimately formed a committee of disinterested directors (the “Preferred Conversion Committee”) to explore such alternatives, including this Transaction</li> <li>This Transaction simplifies Garrett’s capital structure by converting all Series A to Common Stock in a structured, organized fashion; eliminates uncertainty around timing of the conversion; and reduces investor rights of large shareholders</li> </ul>
<p><b>Transaction Overview</b></p>	<ul style="list-style-type: none"> <li>All Series A is expected to convert into Common Stock on or about July 3, 2023, after which date Garrett’s capital structure will consist of a single equity class             <ul style="list-style-type: none"> <li>Conversion will no longer be subject to meeting certain financial / stock price milestones</li> </ul> </li> <li>Garrett has reached agreements to repurchase approximately \$280M of Series A from Centerbridge and approximately \$290M of Series A from Oaktree (together with the Series A amendment and conversion, the “Transaction”)             <ul style="list-style-type: none"> <li>As part of the Transaction, Centerbridge and Oaktree will reduce their governance rights and lock up their remaining shares                 <ul style="list-style-type: none"> <li>Centerbridge and Oaktree are highly supportive, value-added shareholders and Board members. Both will continue to be significant shareholders with collective ~30%<sup>1</sup> pro forma ownership and will have Board representation going forward</li> </ul> </li> <li>Centerbridge and Oaktree today own 27% and 28% of Series A, respectively, and will consent to the Series A amendment</li> </ul> </li> </ul>
<p><b>Financing, Timing &amp; Other Considerations</b></p>	<ul style="list-style-type: none"> <li>Series A repurchase to be funded via \$700M incremental Term Loan B             <ul style="list-style-type: none"> <li>Incremental Term Loan B expected to close in Q2 2023</li> <li>Results in limited increase in leverage</li> </ul> </li> <li>Garrett’s Board of Directors has approved an increase in our existing share repurchase authorization to \$250M             <ul style="list-style-type: none"> <li>Immediate capacity for Series A and Common Stock repurchases through Term Loan B proceeds and cash on-hand, plus future support from improved cash flow generation</li> </ul> </li> </ul>

<sup>1</sup> Excludes impact of dilutive securities and any payment of aggregate accumulated dividend. On an as-converted basis

# Key Transaction Benefits

1

## Simplified Capital Structure and Attractive Investment Opportunity

- Greater liquidity with a single class of shares
- Removes uncertainty around the timing of Series A conversion

2

## Reduces Ownership Concentration and Investor Rights of Large Shareholders

- Reduced concentration, moving toward an equity base more typical of a public company
- Centerbridge and Oaktree will continue to be significant holders with strong conviction in Garrett; they will collectively own ~30%<sup>1</sup> of the Company, remain on the Board of Directors with one Director each, and have agreed to staggered lock-ups

3

## Multi-Billion Dollar Common Stock Market Capitalization

- Facilitates transition to diversified shareholder base with meaningful long-term institutional ownership
- May broaden index membership and increase related weightings

4

## Significantly Accretive to Already Robust Cash Flow Generation; ~\$100M+ Annual Net Cash Flow Benefit

- Eliminates annual Series A cash dividend
- Robust cash flow generation profile provides enhanced ability to de-lever in the short-term

5

## Enhances Garrett's Ability to Return Capital to Shareholders and Invest in Organic & Inorganic Growth

- Enhanced cash flow generation provides greater flexibility for future share repurchases and potential dividends
- Incremental cash flow to invest in technology development and portfolio enhancement

<sup>1</sup> Excludes impact of dilutive securities and any payment of aggregate accumulated dividend. On an as-converted basis

# Repurchase and Investor Rights Summary





<b>Share Repurchase</b>	<ul style="list-style-type: none"> <li>• Approximately \$280M of Series A from Centerbridge and approximately \$290M of Series A from Oaktree, for a total of \$570M</li> </ul>
<b>Repurchase Price</b>	<ul style="list-style-type: none"> <li>• \$8.10 per share in cash, which will be adjusted to equal the volume-weighted average price of the Common Stock for the fifteen trading days <i>following</i> announcement, subject to a minimum price of \$7.875 per share and a maximum price of \$8.50 per share</li> </ul>
<b>Additional Payment</b>	<ul style="list-style-type: none"> <li>• As part of the Transactions, <i>all</i> holders of Series A Preferred Stock will receive an amount equal to: <ul style="list-style-type: none"> <li>– \$0.17 per share, the preference dividends that will accrue on the Series A Preferred Stock through June 30, 2023;</li> <li>– Approximately \$0.6835 per share, the accrued and unpaid preference dividends on the Series A Preferred Stock as of June 30, 2023; and</li> <li>– \$0.144375 per share, the preference dividends that would have accrued through September 30, 2023</li> </ul> </li> <li>• Other than the preference dividend that would have accrued through September 30, 2023, which will be paid in cash, these amounts may be paid to all holders in cash, stock, or a combination of cash and stock, at the election of the Company, and any stock issued will be valued at the adjusted purchase price paid to Centerbridge and Oaktree</li> </ul>
<b>Lock-Up</b>	<ul style="list-style-type: none"> <li>• Centerbridge &amp; Oaktree have agreed to staggered lock-ups: <ul style="list-style-type: none"> <li>– 6-month lock-up for 50% of shares; ~30%<sup>1</sup> of pro forma market capitalization under lock-up for 6 months</li> <li>– 12-month lock-up for 50% of shares; ~15%<sup>1</sup> of pro forma market capitalization under lock-up for 12 months</li> </ul> </li> <li>• Lock-ups apply to all of Garrett's equity securities beneficially owned by Centerbridge and Oaktree and their affiliates</li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>• Centerbridge and Oaktree to reduce their investor rights from designating three directors each to the Board of Directors to no more than one designee each</li> <li>• The foregoing Board nomination rights will terminate for Centerbridge or Oaktree if their ownership falls below 10% (each)</li> </ul>
<b>Share Repurchase Authorization</b>	<ul style="list-style-type: none"> <li>• In addition to the repurchase from Centerbridge and Oaktree, Garrett will increase its existing share repurchase authorization to \$250M <ul style="list-style-type: none"> <li>– Supported by Term Loan B proceeds, ample cash on-hand, and future free cash flow generation</li> </ul> </li> </ul>

<sup>1</sup> Excludes impact of dilutive securities and any payment of aggregate accumulated dividend. On an as-converted basis

# Transformation of Capitalization and Cash Flows

**Today**

**Pro Forma for Transaction**

<b>Share Classes</b>	<p><b>Two classes of equity:</b> Series A Preferred Stock Common Stock</p>	<p><b>% Outstanding Shares</b></p>  <p>Series A 79% Common 21%</p>	<p><b>One class of equity:</b> Common Stock Enables Greater Trading Liquidity</p>	<p><b>% Outstanding Shares</b></p>  <p>Common 100%</p>										
<b>Ownership</b>	<p>Substantial <b>concentration of ownership</b> in largest Series A investors</p>	<p><b>% Ownership<sup>1,2</sup></b></p>  <p>Others 54% Centerbridge 22% Oaktree 23%</p>	<p><b>Diversifies shareholding;</b> no individual holder with greater than ~15%<sup>2</sup> ownership</p>	<p><b>% Ownership<sup>2</sup></b></p>  <p>Others ~70% Centerbridge ~15% Oaktree ~15%</p>										
<b>Series A Dividend Obligation</b>	<p>Series A Preferred Stock <b>11.0% annual dividend</b></p>	<p><b>~(\$160M) Annual Series A Dividend</b></p>	<p><b>No Series A dividend; unlocks additional cash flow</b> to pursue share repurchases, dividends, and M&amp;A</p>	<p><b>~\$100M+ Annual Net Cash Flow Benefit</b></p>										
<b>Liquidity</b>	<p><b>Strong liquidity position</b> and no debt maturities until 2028</p>	<p><b>\$721M Q4 2022 Liquidity<sup>3</sup></b></p>	<p><b>Continued strong liquidity position</b> and no debt maturities until 2028</p>	<p><b>~\$770M Pro Forma Q4 2022 Liquidity</b></p>										
<b>Capitalization</b>	<table border="1"> <tbody> <tr> <td>Debt (\$M)<sup>3</sup></td> <td>\$1,186</td> </tr> <tr> <td>Series A Market Cap (\$M)<sup>4</sup></td> <td>\$2,243</td> </tr> <tr> <td>Common Market Cap (\$M)<sup>4</sup></td> <td>\$535</td> </tr> </tbody> </table>	Debt (\$M) <sup>3</sup>	\$1,186	Series A Market Cap (\$M) <sup>4</sup>	\$2,243	Common Market Cap (\$M) <sup>4</sup>	\$535	<table border="1"> <tbody> <tr> <td>Debt (\$M)</td> <td>\$1,886</td> </tr> <tr> <td>Series A Market Cap (\$M)</td> <td>--</td> </tr> <tr> <td>Common Market Cap (\$M)<sup>4</sup></td> <td>\$1,976</td> </tr> </tbody> </table>	Debt (\$M)	\$1,886	Series A Market Cap (\$M)	--	Common Market Cap (\$M) <sup>4</sup>	\$1,976
Debt (\$M) <sup>3</sup>	\$1,186													
Series A Market Cap (\$M) <sup>4</sup>	\$2,243													
Common Market Cap (\$M) <sup>4</sup>	\$535													
Debt (\$M)	\$1,886													
Series A Market Cap (\$M)	--													
Common Market Cap (\$M) <sup>4</sup>	\$1,976													

<sup>1</sup> Percentages may not sum to 100 due to rounding

<sup>2</sup> Excludes impact of dilutive securities and any payment of aggregate accumulated dividend. On an as-converted basis

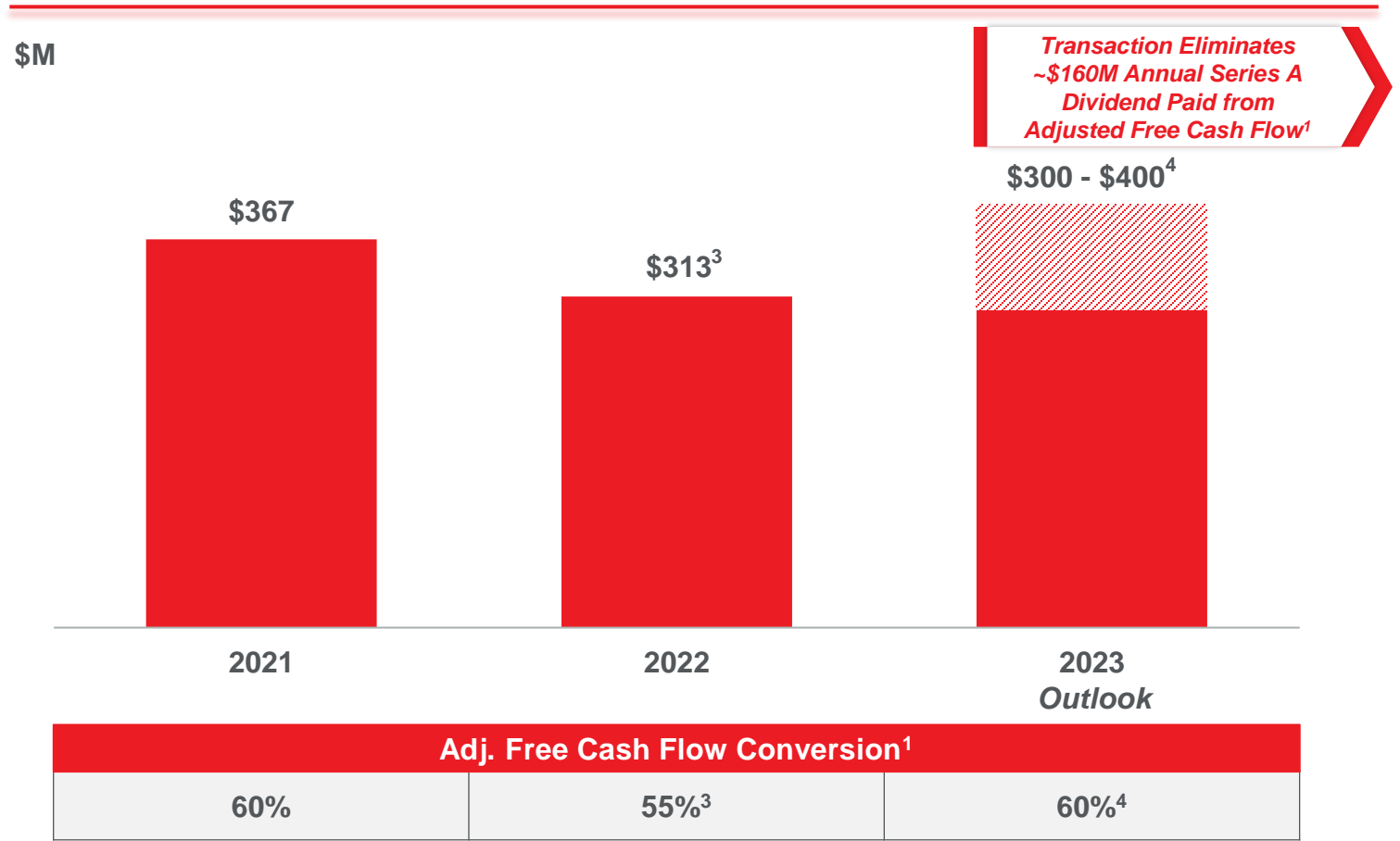
<sup>3</sup> See Appendix for reconciliations of the Non-GAAP measures

<sup>4</sup> Reflects share prices as of April 12, 2023 (\$9.15 Series A share price, \$8.25 Common Stock share price). Pro forma share count subject to change

# Proven Ability to Generate Cash and Rapidly De-Lever

- ✓ Demonstrated track record of consistent, robust adjusted free cash flow generation
- ✓ Consistently ~60% Adjusted Free Cash Flow Conversion<sup>1</sup>
- ✓ Consistently >80% Adjusted EBITDA – Capex Conversion<sup>1</sup>
- ✓ \$440M of Adjusted EBITDA<sup>1</sup> and \$128M of Adjusted Free Cash Flow<sup>1</sup> in 2020, despite COVID-19 headwinds
- ✓ Redeemed ~\$620M of Series B rapidly over 3 quarters
- ✓ Net de-leveraging of ~0.7x over the last 6 quarters<sup>2</sup>
- ✓ Series A conversion to yield ~\$100M+ annual net cash flow benefit
- ✓ Targeting to return to 2.0x net leverage

## Adjusted Free Cash Flow<sup>1</sup> Over Time



<sup>1</sup> See Appendix for reconciliations of the Non-GAAP measures

<sup>2</sup> Includes Series B

<sup>3</sup> Negatively impacted (\$28M) by interest payment due to early, full redemption of Series B

<sup>4</sup> Excludes interest expense from incremental Term Loan B. For Adjusted Free Cash Flow Conversion, reflects midpoint of Adjusted Free Cash Flow and Adjusted EBITDA 2023 outlook



# 2023 Outlook

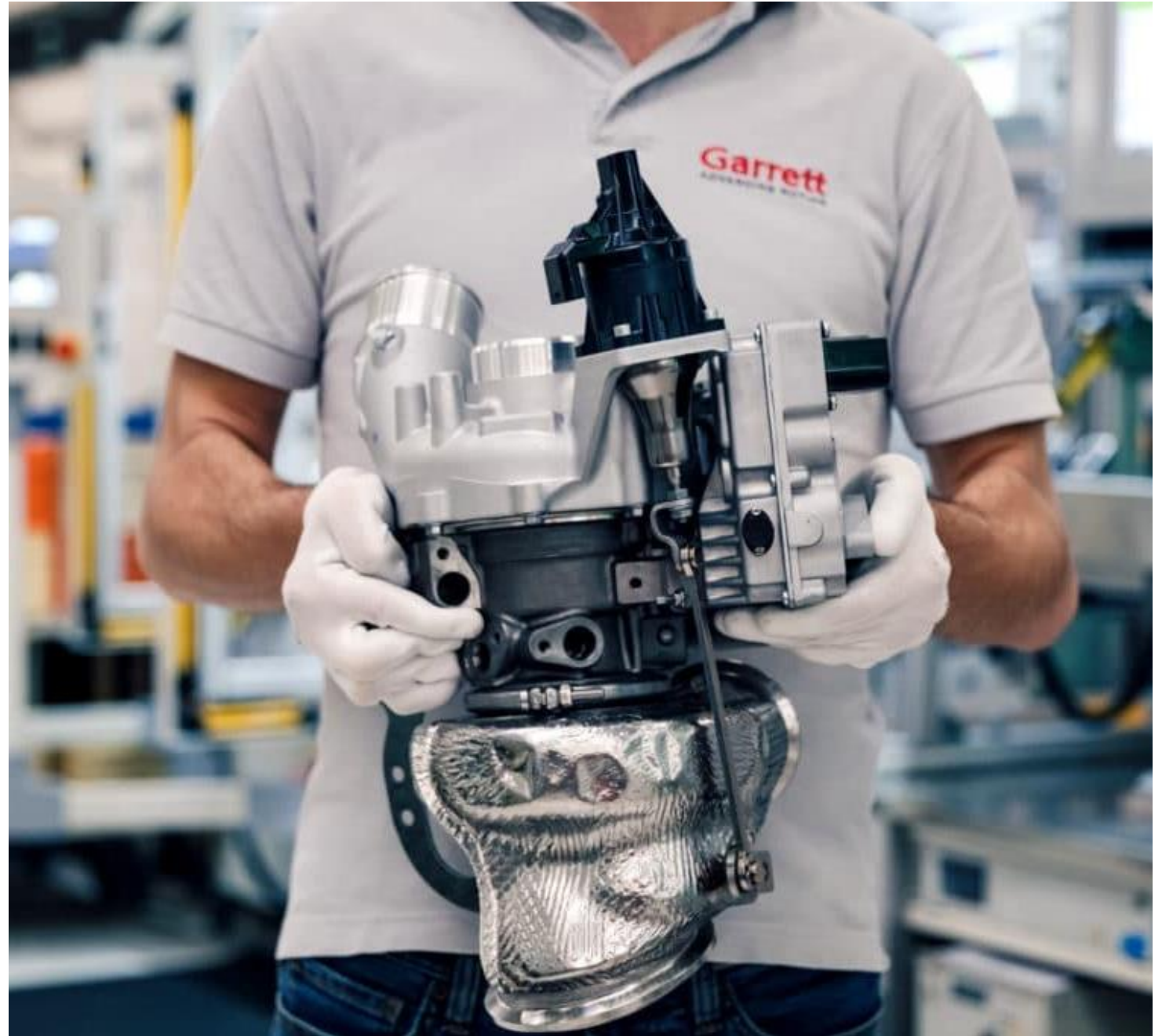
<b>Net Sales</b>	• \$3.55B to \$3.85B
<b>Net Sales Growth at Constant Currency<sup>1</sup></b>	• +1% to +6%
<b>Net Income</b>	• \$255M to \$300M
<b>Adjusted EBITDA<sup>1</sup></b>	• \$555M to \$615M
<b>Net Cash Provided By Operating Activities</b>	• \$390M to \$490M
<b>Adjusted Free Cash Flow<sup>1</sup></b>	• \$300M to \$400M

- Garrett expects to achieve financial results in the upper end of the full year 2023 outlook published on February 14, 2023
- Full year 2023 outlook will be updated during Garrett's next earnings conference call
- Year to date, better than expected financial performance has been primarily driven by:
  - ✓ Strong industry volumes in key regions
  - ✓ The successful ramp-up of new programs
  - ✓ Operational excellence
  - ✓ Favorable foreign exchange

<sup>1</sup> See Appendix for reconciliations of the Non-GAAP measures

# GARRETT MOTION THE NEXT CHAPTER

---



# Garrett Snapshot

## Key Statistics

**~9,300<sup>1</sup>**  
Employees

**~1,250**  
Engineers

**\$90M+**  
Annual R&D Spent  
on Electrification

**1,600+**  
Patents Issued  
or Pending

**5**  
R&D Centers

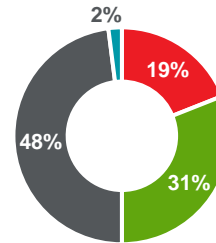
**13**  
State-of-the-art  
Manufacturing Facilities

**120M+**  
Garrett Turbos In  
Use Globally

**40+**  
OEMs Served Globally

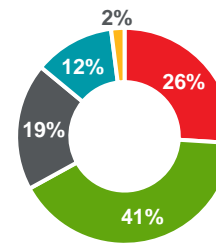
## 2022 Revenue Breakdown

### By Geography



■ North America      ■ Europe  
■ Asia                      ■ Other

### By Product Line



■ Diesel                      ■ Aftermarket  
■ Gas                         ■ Other  
■ Commercial Vehicle

## Technologies Offering

Emission Reduction	Turbo-Compounding	Variable Nozzle Turbine (VNT)	Two Stage
Wastegate	Free-Float	Double Axle VNT	
E-Turbo	E-Compressor		
Zero Emission	Fuel Cell Compressor	E-Powertrain	E-Cooling

<sup>1</sup> Includes approximately 7,300 permanent employees and 2,000 temporary and contract workers globally as of 12/31/2022

# A Unique Company at the Forefront of Innovation

**Garrett**  
ADVANCING MOTION

- 1 **Leader in a Consolidating Industry with Exceptional Cash Flow Generation**
- 2 **Strong Earnings Visibility and Resilience**
- 3 **Technology Innovator and Targeted Investments in Zero Emission Technologies**
- 4 **Optimized Capital Allocation to Enable Share Repurchases, Potential Future Dividends, and M&A**



# 1 Leader in a Consolidating Industry with Exceptional Cash Flow Generation

**Expanding Leadership Across Turbo Verticals Served**

**Trusted Partner to Customers Globally**

**Attractive Financial Profile**

**#1 Position Achieved and Strengthened by >50% Average New Business Win Rate**

**High Degree of Customer Stickiness with OEMs Given Co-Development**

**\$340M**

Average Annual Adjusted Free Cash Flow<sup>2</sup> Last 2 Years

**60%**

Midpoint 2023 Outlook Adjusted Free Cash Flow Conversion<sup>2,3</sup>

**15.8%**

2022A Adj. EBITDA Margin<sup>2</sup>

**13.5%**

2022A Adj. EBIT Margin<sup>2</sup>

**<3%**

Capex as % of Net Sales Required

**~80%**

Variable Cost Structure

**85%**

Of Production in Low-Cost Regions

2018 Rank

2023 Rank<sup>1</sup>



**#1**

**#1**



**#4**

**#1**



**#1\***



**CV**

(\* ) On OEM addressable industry, excluding in-house

*Long-Term Co-Development Spans Full Life of Engine 20+ Year Cycle*



4 Years      2 Years      3 – 5 Years      10 – 15 Years

- ✓ *Turbos are highly specialized and are the most expensive engine component*
- ✓ *Deeply embedded development process drives customer loyalty*
- ✓ *Longstanding customer relationships with major LV and CV OEMs*
- ✓ *Garrett is the choice turbo supplier in a consolidating industry*

<sup>1</sup> Source: Management Estimate

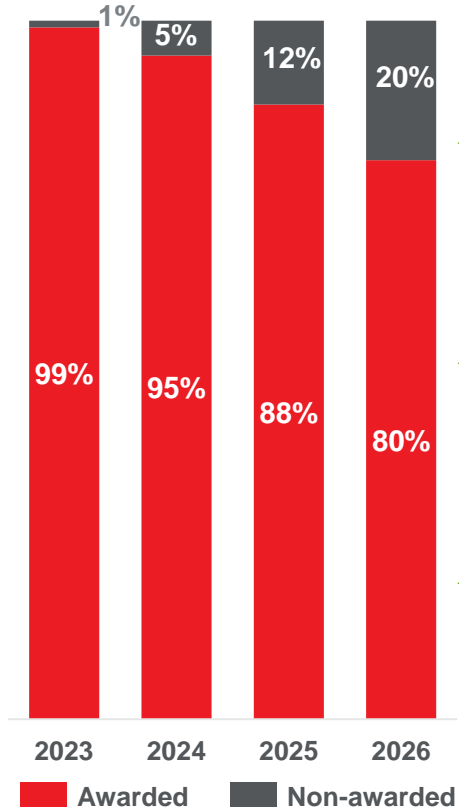
<sup>2</sup> See Appendix for reconciliations of the Non-GAAP measures

<sup>3</sup> Excludes interest expense from incremental Term Loan B. Reflects midpoint of Adjusted Free Cash Flow and Adjusted EBITDA 2023 outlook

## 2 Strong Earnings Visibility and Resilience

### 80% of OEM Revenue Awarded 4 Years in Advance

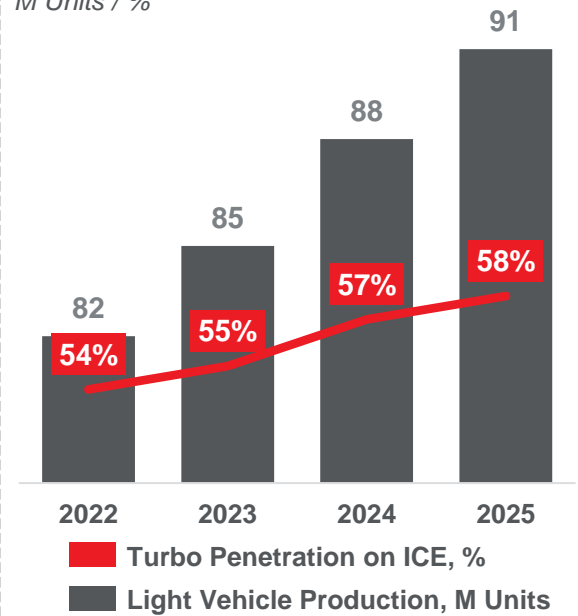
OEM Revenue Awarded for Future %



- ✓ **Sticky Revenues:**  
High Switching Costs
- ✓ **Predictable Revenues:**  
Revenue Streams Over Life of Platform
- ✓ **Aftermarket Revenues:**  
Services Throughout Life of Engine / Platform

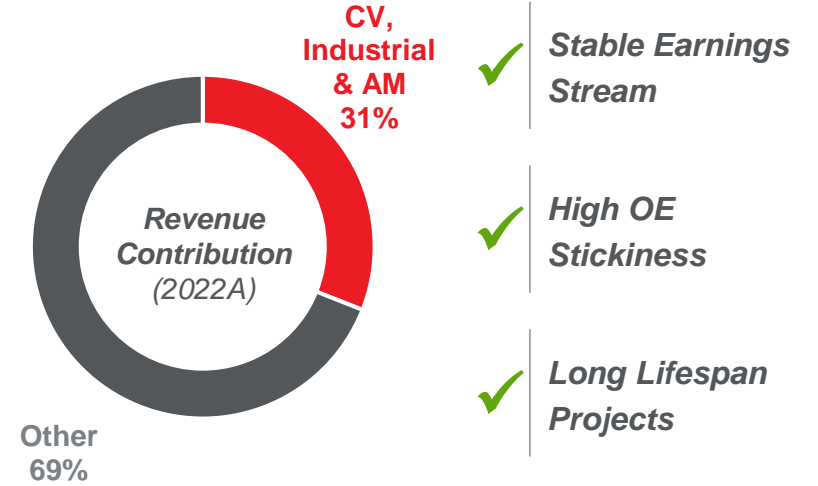
### Turbo Penetration Increasing Globally

Global Light Vehicle Production and Internal Combustion Engine Turbo Penetration<sup>1</sup>  
M Units / %



**>50% Win Rate in the Past 5 Years and Growing Turbo Penetration Position Garrett for Sustained Growth**

### Meaningful Contribution from High-Margin, Resilient Non-Light Vehicle Verticals



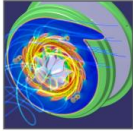
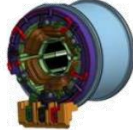


- ✓ **Stable Earnings Stream**
- ✓ **High OE Stickiness**
- ✓ **Long Lifespan Projects**

**Commercial Vehicle, Industrial, and Aftermarket Products Are Higher Margin and Contribute to Earnings on an Outsized Basis**

<sup>1</sup> Source: S&P Mobility (IHS), February 2023. Turbo Penetration calculated on all ICE vehicles, including gasoline and diesel

# 3 Successful Innovation Shift to Technologies for Electrified Vehicles, Leveraging Core Competencies

## Core Competencies Enabling Advanced Electrification Solutions

<p><b>Turbomachines for Air Compression</b></p>		<p>High precision design &amp; assembly, high speed balancing, and ability to operate in harsh environments across multiple use cases</p>	<p>Withstands temperatures up to <b>1,200 degrees Celsius</b></p>
<p><b>High-Speed Motors</b></p>		<p>Best-in-class power density, producing the same amount of power in a smaller, more compact form</p>	<p>Garrett E-Turbo e-motor can rotate in excess of 200,000 RPM, operating at <b>10x typical automotive speeds</b></p>
<p><b>Power Electronics</b></p>		<p>Unique, compact design for high speed / high power motor control, operating in harsh environments (vibration, temperature)</p>	<p>High voltage <b>400-800V</b> electronics at industry-leading <b>30kHz</b> switching frequency</p>
<p><b>Control Software</b></p>		<p>Use on-board digital twins to optimize energy efficiency of all vehicle types in real-time</p>	<p>Up to <b>30x smaller memory footprint</b> and up to <b>6x faster</b> execution time vs. closest competitor</p>

## 400 Engineers Dedicated to Electrification Today

Overview of Electrification Hiring and Organization Headcount Over Time



**>50%**  
Of Engineering Investment

**\$90M+**  
Annual R&D Spent on Electrification


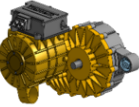

**In-House Design**  
High-Speed Motors, Inverters, Software

**Best-in-Class R&D Culture and Unique Capabilities in Electrical Machinery Attracting Industry-Leading Engineers in Electrification**

### 3 Zero Emission Technology Gains Relevance in Portfolio, Delivered with Attractive Profitability

**Strong Zero Emission Vehicle Technology Pipeline and Active Customer Engagement**

**Zero Emission Technology Targets**

		Why Garrett Wins	Key Achievements
Fuel Cell		<ul style="list-style-type: none"> <li>✓ Best-in-class packaging and energy efficiency</li> <li>✓ Leadership in power density and durability</li> <li>✓ 3rd generation; technology more mature versus competitors</li> <li>✓ In-house design</li> </ul>	<p>3 Series <b>Production Contracts Won</b> with OEMs in '22 (1 in NA, 1 in CN, 1 in EU)</p> <p>~200 Prototypes Delivered</p> <p>15+ Customers Engaged</p>
E-Powertrain		<ul style="list-style-type: none"> <li>✓ Best-in-class power density reduces product weight and use of rare minerals</li> <li>✓ Small packaging leaves more room for battery and / or cabin space</li> <li>✓ In-house design</li> </ul>	<p>1st Pre-development Contract <b>Won</b></p> <p>10+ Customers Engaged</p>
E-Cooling		<ul style="list-style-type: none"> <li>✓ Step change in cooling and heating power for ZEV thermal management</li> <li>✓ Reduced power consumption enables vehicle range increase / reduces battery size</li> <li>✓ Reduced noise levels</li> <li>✓ In-house design</li> </ul>	<p>Engaging Advanced Development Teams for <b>Prototyping</b></p> <p>Early <b>Customer Engagement</b></p>

~\$350M

Already Awarded Lifetime Revenue of Zero Emission Vehicle Contracts

~\$1B

2030E Zero Emission Vehicle Revenue

Accretive

Margin Impact of New Zero Emission Vehicle Contracts



# 4 Optimized Capital Allocation to Enable Share Repurchases, Potential Future Dividends, and M&A

Supported by \$300M – \$400M Adjusted Free Cash Flow <sup>1</sup> Outlook	Disciplined Organic Re-investment	<ul style="list-style-type: none"> <li>✓ Continue to invest in differentiated technologies and capabilities in the consolidating turbo industry</li> <li>✓ Increase targeted investment in R&amp;D focusing on electrification technologies</li> </ul>
	Net Leverage	<ul style="list-style-type: none"> <li>✓ Ability to rapidly de-lever with robust cash flow generation further enhanced by elimination of Series A dividend</li> <li>✓ De-lever to 2.0x target net leverage following the Transaction</li> </ul>
	Return of Capital	<ul style="list-style-type: none"> <li>✓ Increase in share repurchase authorization to \$250M</li> <li>✓ Potential to allocate capital to dividends in the future</li> </ul>
	M&A	<ul style="list-style-type: none"> <li>✓ Bolt-on acquisitions and select inorganic growth to unlock synergies and enhance portfolio</li> </ul>

Supported by \$600M+ Adj. EBITDA<sup>1,2</sup> Outlook

<sup>1</sup> See Appendix for reconciliations of the Non-GAAP measures

<sup>2</sup> Reflects the midpoint of the upper range of the outlook, calculated as the midpoint of \$585M – \$615M

# Key Takeaways



## Milestone Transaction Simplifies and Normalizes Garrett's Capital Structure

- ✓ **Builds upon Garrett's ongoing strategy** and multi-year initiative to normalize its capital structure
- ✓ **Broadens addressable investor base** through a larger market capitalization and enhanced liquidity
- ✓ Improves already robust cash flow generation, driving **~\$100M+ annual net cash flow benefit**
- ✓ **Reduces ownership concentration** and select Series A holders' **investor rights**



## Positions Garrett for the Next Chapter

- ✓ Long and decorated **history of innovation and leadership** across verticals
- ✓ **Longstanding relationships** with global OEMs and continued focus on **best-in-class customer experience**
- ✓ Removal of Series A dividend outflow provides **additional capital to further invest in cutting-edge innovation**
- ✓ Continue to offer electrification technologies with a focus on **differentiated solutions for zero emission vehicles**



## Demonstrated Track Record of Superior Company Performance Across Cycles

- ✓ **Strong visibility** on future sales given **winning track record** with OEMs
- ✓ High-margin, high-value products with **complex and advanced engineering**
- ✓ **Operational excellence** and **variable cost base** translate to robust bottom line
- ✓ Generated **\$128MM of Adjusted Free Cash Flow<sup>1</sup> in 2020**, despite COVID-19 headwinds to the auto industry

<sup>1</sup> See Appendix for reconciliations of the Non-GAAP measures

## Appendices

---



### **Investors**

Eric Birge

+1 (734) 228-9529

[Eric.Birge@garrettmotion.com](mailto:Eric.Birge@garrettmotion.com)

### **Media**

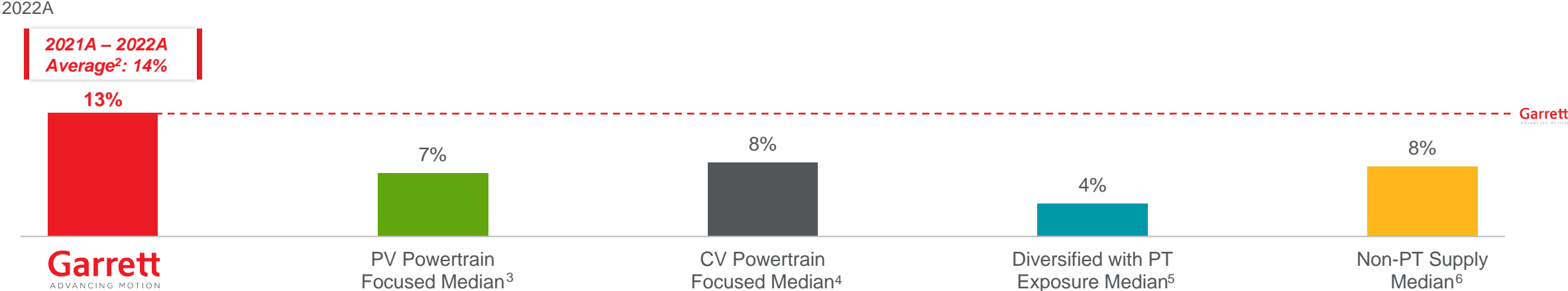
Christophe Mathy

+41 78 643 7194

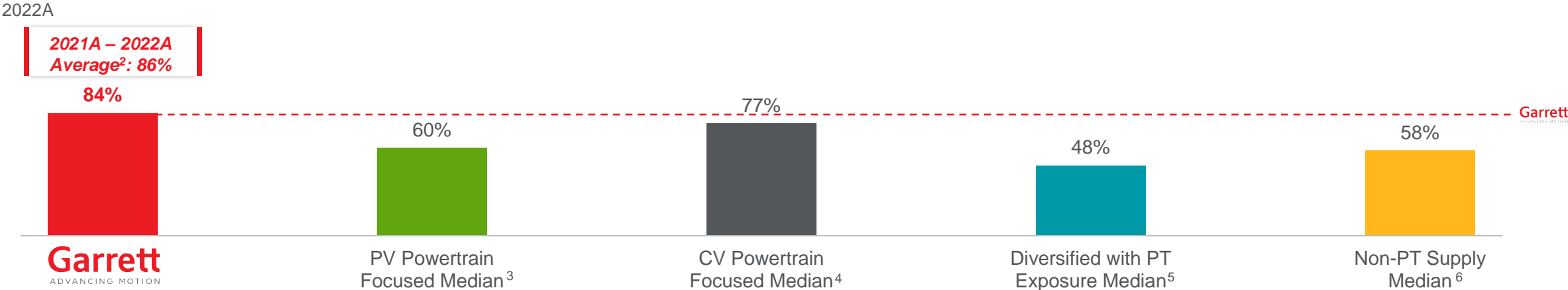
[Christophe.Mathy@garrettmotion.com](mailto:Christophe.Mathy@garrettmotion.com)

# Garrett Delivers Best-in-Class Profitability and Free Cash Flow

**Adjusted EBIT Margin<sup>1</sup>**



**(Adjusted EBITDA<sup>1</sup> – Capex) / Adjusted EBITDA<sup>1</sup>**



Note: For IFRS peers, (a) Adjusted EBITDA and Adjusted EBIT are burdened by lease expense and capitalized R&D and (b) capex excludes capitalized R&D. For US GAAP peers with finance leases, Adjusted EBITDA and Adjusted EBIT are burdened by finance lease expense

<sup>1</sup> See Appendix for reconciliations of the Non-GAAP measures

<sup>2</sup> Represents cumulative 2021A – 2022A

<sup>3</sup> PV Powertrain Focused Peers include BorgWarner, Linamar, Schaeffler, and Vitesco Technologies

<sup>4</sup> CV Powertrain Focused Peers include Dana, Cummins, American Axle & Manufacturing, and Allison Transmission

<sup>5</sup> Diversified with PT Exposure Peers include Magna, Valeo, Faurecia, and Compagnie Plastic Omnium

<sup>6</sup> Non-PT Supply Peers include NORMA, Continental, Brembo, Autoliv, Stabilus, Gestamp, Visteon, and Aptiv

# Reconciliation of Net Income (Loss) to Adjusted EBITDA and Adjusted EBIT

(\$ in millions)	FY 2022	FY 2021	FY 2020
<b>Net income - GAAP</b>	<b>\$390</b>	<b>\$495</b>	<b>\$80</b>
Interest expense, net of interest income	6	82	76
Tax (benefit) expense	106	43	39
Depreciation	84	92	86
<b>EBITDA (Non-GAAP)</b>	<b>\$586</b>	<b>\$712</b>	<b>\$281</b>
Reorganization items, net	3	(125)	73
Stock compensation expense	11	7	10
Repositioning costs	4	16	10
Foreign exchange loss on debt, net of related hedging loss	-	9	(38)
Loss on extinguishment of debt	5	-	-
Other expense, net	2	-	45
Other non-operating income	(41)	(12)	5
Professional service costs	-	-	52
Capital tax expense	-	-	2
<b>Adjusted EBITDA (Non-GAAP)</b>	<b>\$570</b>	<b>\$607</b>	<b>\$440</b>
Less: Depreciation	(84)	(92)	
<b>Adjusted EBIT (Non-GAAP)</b>	<b>\$486</b>	<b>\$515</b>	
<b>Net Sales</b>	<b>\$3,603</b>	<b>\$3,633</b>	<b>\$3,034</b>
Net income margin	10.8%	13.6%	2.6%
Adjusted EBITDA margin	15.8%	16.7%	14.5%
Adjusted EBIT margin	13.5%	14.2%	

# Reconciliation of Cash Flow from Operations to Adjusted Free Cash Flow and Related Ratios

<i>(\$ in millions)</i>	FY 2022	FY 2021	FY 2020
<b>Net cash provided by (used for) operating activities (GAAP)</b>	<b>\$375</b>	<b>(\$310)</b>	<b>\$25</b>
Expenditures for property, plant and equipment	(91)	(72)	(80)
<b>Net cash provided by (used for) operating activities less expenditures for property, plant and equipment (Non-GAAP)</b>	<b>\$284</b>	<b>(\$382)</b>	<b>(\$55)</b>
Honeywell Indemnity Agreement expenses	-	-	43
Stalking horse termination reimbursement	-	79	-
Chapter 11 Professional service costs	5	220	101
Honeywell Settlement as per Emergence Agreement	-	375	-
Chapter 11 related cash interests	-	41	-
Stock compensation cash	-	10	-
Repositioning cash	4	14	5
Factoring and P-notes	20	10	34
<b>Adjusted free cash flow (Non-GAAP)</b>	<b>\$313</b>	<b>\$367</b>	<b>\$128</b>
Net income - GAAP	\$390	\$495	\$80
Operating cash flow conversion	96%	(63%)	31%
Adjusted EBITDA (Non-GAAP)	\$570	\$607	\$440
Adjusted free cash flow conversion	55%	60%	29%
Adjusted EBITDA - Capex (Non-GAAP)	\$479	\$535	
Adjusted EBITDA - Capex conversion	84%	88%	

# Reconciliation of Net Income (Loss) to Adjusted EBITDA and Consolidated EBITDA<sup>1</sup>

Last Twelve Months (LTM)

<i>(\$ in millions)</i>	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	<u>Last Twelve Months (LTM)</u>	
											Q4 2022	Q2 2021
<b>Net income - GAAP</b>	<b>\$11</b>	<b>\$26</b>	<b>(\$105)</b>	<b>\$409</b>	<b>\$63</b>	<b>\$128</b>	<b>\$88</b>	<b>\$85</b>	<b>\$105</b>	<b>\$112</b>	<b>\$390</b>	<b>\$341</b>
Interest expense, net of interest income	19	23	20	23	24	15	(4)	8	(9)	11	6	85
Tax (benefit) expense	(1)	28	24	30	28	(39)	37	20	26	23	106	81
Depreciation	23	26	23	24	23	22	22	21	21	20	84	96
<b>EBITDA (Non-GAAP)</b>	<b>\$52</b>	<b>\$103</b>	<b>(\$38)</b>	<b>\$486</b>	<b>\$138</b>	<b>\$126</b>	<b>\$143</b>	<b>\$134</b>	<b>\$143</b>	<b>\$166</b>	<b>\$586</b>	<b>\$603</b>
Reorganization items, net	4	69	174	(295)	(9)	5	1	1	-	1	3	(48)
Stock compensation expense	2	2	2	1	2	2	2	3	3	3	11	7
Repositioning costs	2	2	8	3	3	2	1	2	1	-	4	15
Foreign exchange loss on debt, net of related hedging loss	5	(42)	33	(24)	-	-	-	-	-	-	0	(28)
Loss on extinguishment of debt	-	-	-	-	-	-	-	5	-	-	5	0
Other expense, net	14	1	-	-	-	-	1	-	1	-	2	15
Other non-operating (income) expense	(3)	13	(3)	(3)	(3)	(3)	(2)	(7)	(2)	(30)	(41)	4
Professional service costs	44	(1)	-	-	1	(1)	-	-	-	-	-	43
Capital tax expense	-	2	-	-	2	(2)	-	-	-	-	-	2
<b>Adjusted EBITDA (Non-GAAP)</b>	<b>\$120</b>	<b>\$149</b>	<b>\$176</b>	<b>\$168</b>	<b>\$134</b>	<b>\$129</b>	<b>\$146</b>	<b>\$138</b>	<b>\$146</b>	<b>\$140</b>	<b>\$570</b>	<b>\$613</b>
Unrealized foreign exchange gain	-	-	(2)	2	3	(1)	(1)	(1)	1	(3)	(4)	-
Interest income	-	-	1	1	1	1	2	3	1	2	8	2
Other expenses <sup>(2)</sup>	-	-	-	-	-	-	3	4	6	5	18	-
<b>Consolidated EBITDA</b>	<b>\$120</b>	<b>\$149</b>	<b>\$175</b>	<b>\$171</b>	<b>\$138</b>	<b>\$129</b>	<b>\$150</b>	<b>\$144</b>	<b>\$154</b>	<b>\$144</b>	<b>\$592</b>	<b>\$615</b>

<sup>1</sup> As defined in our credit agreement

<sup>2</sup> Relates to qualifying expenses such as costs of public company registration, listing and compliance, facility start-up and transition costs and other non-recurring expenses as defined under our credit agreement

# Reconciliation of Liquidity, Long-Term Debt to Net Debt, and Related Ratios

<i>(\$ in millions)</i>	Q4 2022	Q2 2021
<b>Cash and cash equivalents</b>	<b>\$246</b>	<b>\$401</b>
Undrawn revolver credit facility	475	261
<b>Total Liquidity (Non-GAAP)</b>	<b>\$721</b>	<b>\$662</b>
Long-term term debt	\$1,148	\$1,204
Short-term term debt	7	5
Deferred financing costs	31	38
<b>Gross Debt</b>	<b>\$1,186</b>	<b>\$1,247</b>
Series B Preferred Stock	-	585
Less: Cash and cash equivalents	(246)	(401)
<b>Net Debt Including Series B Preferred Stock</b>	<b>\$940</b>	<b>\$1,431</b>
<b>Consolidated EBITDA LTM (Non-GAAP)<sup>1</sup></b>	<b>\$592</b>	<b>\$615</b>
<b>Net Debt to Consolidated EBITDA LTM (Non-GAAP)</b>	<b>1.59x</b>	<b>2.33x</b>

<sup>1</sup> As defined in our credit agreement



# Full Year 2023 Outlook Reconciliation of Net Sales Growth to Net Sales Growth at Constant Currency

	2023 Full Year Low End	2023 Full Year High End
<b>Reported net sales (% change)</b>	<b>(1%)</b>	<b>7%</b>
Foreign currency translation	(2%)	1%
<b>Net Sales Growth at Constant Currency (Non-GAAP)</b>	<b>1%</b>	<b>6%</b>

# Full Year 2023 Outlook Reconciliation of Net Income to Adjusted EBITDA

<i>(\$ in millions)</i>	<b>2023 Full Year Low End</b>	<b>2023 Full Year High End</b>
<b>Net Income (GAAP)</b>	<b>\$255</b>	<b>\$300</b>
Net interest expense	103	103
Tax expense	80	95
Depreciation	89	89
EBITDA (Non-GAAP)	<b>\$527</b>	<b>\$587</b>
Non-operating income	1	1
Stock compensation expense	19	19
Repositioning charges	8	8
<b>Adjusted EBITDA (Non-GAAP)</b>	<b>\$555</b>	<b>\$615</b>

# Full Year 2023 Outlook Reconciliation of Cash Flow from Operations to Adjusted Free Cash Flow

<i>(\$ in millions)</i>	2023 Full Year Low End	2023 Full Year High End
<b>Net cash provided by operating activities (GAAP)</b>	<b>\$390</b>	<b>\$490</b>
Expenditures for property, plant and equipment	(90)	(90)
<b>Adjusted free cash flow (Non-GAAP)</b>	<b>\$300</b>	<b>\$400</b>
Operating cash flow conversion	153%	163%
Adjusted free cash flow conversion	54%	65%

**Garrett**  
ADVANCING MOTION